



WORK AND INCOME TE HIRANGA TANGATA

Work and Income – supporting New Zealand employers

Work and Income connects employers and New Zealand's largest pool of job seekers.

We offer a range of services to help you grow and develop your business, including:

- help to recruit staff
- financial support to take on new staff
- training and work experience opportunities so staff have the necessary skills
- genuine partnerships to support business and industry.

Our specialist recruitment services operate in all areas of employment, helping to build sustainable businesses. We have over 400 work brokers and employment-focused staff supporting employers right across New Zealand.

How we can help

Recruitment services

We offer no-fee recruitment services to help you find the right candidate. We'll work with you to understand your needs and connect you with people we know will be a good fit in your businesses.

Support for wages and training

We're focussed on getting people into work. There are lots of things we may be able to do to support this, including:

- providing training or wage subsidies for new staff
- ongoing support and advice to help your new staff settle into your workplace
- short-term pre-employment or in-work training
- support to help keep or take on new apprentices
- supporting candidates with a health condition or disability into work including wage subsidies, modifications or on-the-job support.

Redundancy support

We can provide support and advice for you and your staff if you need to consider redundancies.

Contact us

Work and Income is here to help you find, train and retain great people. Visit workandincome.govt.nz to find out more and to connect with our team.

Work and Income employment support

The below is an overview, for full details and criteria please discuss with Work and Income or visit workandincome.govt.nz

	Flexi-wage	Mana in Mahi	Apprenticeship Boost
What it's about	You can get financial support to help pay a new employee who's disadvantaged in the job market.	Mana in Mahi connects employers with people who are keen to work and learn and need some additional help. There's financial support to get their career started.	Apprenticeship Boost is a payment to help employers keep or take on new apprentices.
How long	Up to 52 weeks financial support to help pay wages. The position is ongoing and will continue after the subsidy has finished.	Up to 24 months dependent on the participants training pathway.	Financial support is available from 5 August 2020 until April 2022. A total of 20 months can be paid.
Who it's for	It's paid to you the employer, so you can help give a job to people of all ages who are at risk of being on a benefit long-term.	People of any age who need more support to get long-term sustainable work, and gain a recognised industry qualification, and employers who want to invest in developing those skills.	It's paid to employers, to support the wages of apprentices who are employed and in training – in the first two years of a TEC-approved New Zealand Apprenticeship or Managed Apprenticeship.
Type of jobs	The job must pay at least the adult minimum wage and be at least 30 hours a week.	Mana in Mahi is for permanent full and part-time jobs that pay at least the adult minimum wage.	The job must pay at least the adult minimum wage which can include the training wage.
Training requirements	The person the payment is supporting may be doing on the job training and other external courses or training programmes although this is optional.	The participants training pathway must include a formal industry qualification on the NZQF or an agreed alternative.	Apprentice/s must be enrolled in a TEC-approved New Zealand Apprenticeship or Managed Apprenticeship (new or existing) that leads to a level 4 New Zealand qualification of at least 120 credits.
Type of support	We will discuss with you what we can offer and how it's paid. This will depend on the candidate's individual circumstances. Up to 12 months access to post-placement support and in-work support if the employee opts in.	Financial and pastoral support is available to employers and participants while they are training, including a wage subsidy to recognise the support provided by the employer and access to free coaching and mentoring.	A monthly payment that supports you employing an apprentice/s. It's more in the first year and less in the second, acknowledging the amount of support needed by an apprentice while they are training.