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## Some welcome positive news



Kia ora tatou,

Whilst acknowledging the fact that Omicron continues to have a huge effect on our members and their businesses, I want to focus on the recent positive government announcements, which provide some hope for establishing our new normal, as certain operational restrictions are lifted over the coming weeks.

Any new normal is going to involve living with the virus, following certain public health advice and adhering to the ongoing guidelines contained in the COVID-19 Protection Framework, at least in the short-term. There will no doubt be some members who believe that the government should be lifting even more restrictions, however, at least we're taking steps in the right direction. I acknowledge the ongoing staffing, supply chain and financial issues facing many members but believe that most businesses will have the scope to operate in a more effective manner under the latest guidelines than what has been possible during long periods of the pandemic.

I sincerely hope that the remainder of the year remains positive for our members and that the government's alert, that we may need to once again adapt and be flexible in the future depending upon what else the pandemic throws at us, never becomes a reality.

Once again, I look forward to seeing many of you online later today for our latest Business Resilience webinar as we look at the **recruitment and retention of staff**. There is still time to register for today's webinar along with our remaining webinars over the coming weeks.

The Team at BNH hope you stay safe and well.

Ngā mihi mahana,

**Kevin O'Leary**

General Manager, Business North Harbour

## Latest COVID information from business.govt.nz



The following links from [business.govt.nz](https://business.govt.nz) and other Government sources provide the latest COVID related information on;

- [Changes to the traffic light system](#)
- [Personal challenges at work: how to support your staff](#)
- [Financial support](#)

Got questions or need support? Call the free COVID-19 Business Helpline on 0800 500 362.

## Business Resilience Webinar Series



Following the hundreds of responses we received to our recent Business Resilience Survey (see [survey results](#) here and [survey feedback](#) here), Business North Harbour has scheduled a series of weekly online events, engaging subject matter experts to discuss the main issues that members identified in their feedback. Details and registration links of upcoming webinars are as follows:

- **Midday Today:** [Recruitment](#) with [Lisa Hill](#), Managing Director, [Eclipse Recruitment](#)

### Upcoming:

- **Wednesday 6th April - [Supply Chain Management](#)** with [Chris Edwards](#), Co-Founder [GO Logistics Group](#) & President [CBAFF](#) (Customs Brokers and Freight Forwarders Federation of New Zealand)
- **Wednesday 13th April - [Legal Compliance & Employment Law](#)**
- **Wednesday 4th May - [Marketing](#)** with [Bex Taylor](#), Interim Marketing Manager, [The Mind Lab](#)



Past webinar sessions can be viewed online via the Members Area of the BNH website (Note: Members will require to login to gain access).

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## Upcoming Workshops & Events

WOMEN IN BUSINESS

NEW ZEALAND'S MEDIA SUPERSTAR

# Hilary Barry

10am–12pm, THURSDAY

16TH JUNE 2022



EVENT SPONSORED BY





In association with **Eclipse Recruitment**, BNH is delighted to host Hilary Barry at the next Women in Business event on Thursday 16th June. Hilary is an accomplished public speaker with a particular passion and focus on issues that affect women. Hilary is a proud North Shore local and is both funny and personable with the ability to share stories and learnings from her own career which relate to the audience. Register [here](#).

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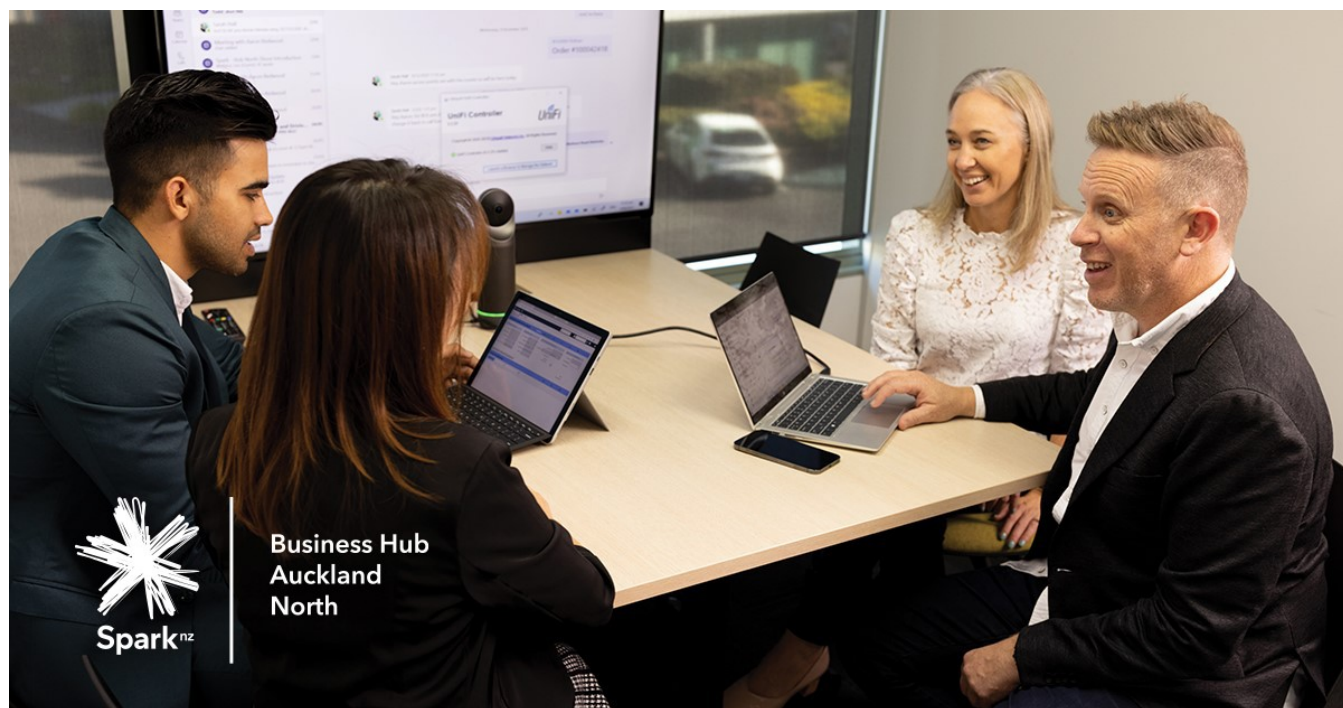
## Response from Vanushi Walters – MP for Upper Harbour



**Vanushi Walters** MP for Upper Harbour has provided a response to Kevin O’Leary, GM Business North Harbour following his recent written correspondence to her around central government support for business which can be viewed [here](#). This response covered four key areas including more direct financial support; test-to-work arrangements; border restrictions, and; easing of domestic restrictions.

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## Cloud Security - is your business prepared for the worst?



**Spark Business Hub** Auckland North can take an objective look at your current situation, explain the risks, and offer practical advice around Backup and IT solutions. According to Richmond House Group 2020, “20% of small to medium sized businesses will suffer a major disaster causing loss of critical data every 5 years.” Cloud Backups are no longer a luxury, but a necessity for every business. Sparks' solution benefits include: data security, complete cloud and on-site back ups. All of which are custom built and scalable to your business needs and cost effective. Find out more [here](#) or contact the Business Hub team on 0800 482 746.

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## Early Response – Redeployment Support



Early Response – Redeployment Support is a service designed to focus on how **MSD** can connect people to all the support and services that are right for them and improving the social and economic wellbeing of New Zealanders. This service utilises a proactive approach with employers, focusing on how MSD can be involved earlier to help people at risk of job loss, and to assist New Zealanders who are currently working but struggling to make ends meet.

Early Response is focused on working towards effective early involvement to support New Zealanders and their whānau before their needs escalate. By being involved early, they aim to reduce the number of people falling into hardship, and those who may be struggling due to reduced work hours or facing redundancy. Click [here](#) to view the MSD Community Contact Form and for further confidential information, employers can contact Klaus Tūsha (MSD Marketing Work Broker) via email [here](#).

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## North Harbour hospo still needs your support!



There are some great hospitality establishments on **Apollo Drive** and **Tawa Drive** and we urge you to give them a visit for a bite to eat and to say hello! [21 Grams Cafe & Patisserie](#); [Apollo Espresso Lunch Bar](#); [Blu Poké Shed](#); [Burger King](#); [Chicken Peeps](#); [Habitual Fix Albany](#); [Major Tom](#); [Mrs Bun & Dumpling](#); [Pita Pit Apollo](#); [Sticky Fingers Cafe & Delicatessen](#); [Sushi Break](#); [Sushi Time](#)



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## Daylight saving to end this weekend



Daylight saving ends at 3.00am on Sunday 3rd April 2022 when clocks go back by 1 hour. This date also serves as a timely reminder for people to check their smoke alarms at home and to take note of the expiry date, the battery, the cleanliness of the alarm and its placement.

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## Proposed bus changes, have your say by Sunday 3rd April



This is the last week to make any comments on the proposed bus route changes. The addition of Rosedale Station (currently planned to open in 2025) is allowing Auckland Transport (AT) to redesign part of the North Shore bus network. They are proposing a number of changes with the aim of making it easier to get around by bus. Click [here](#) for further details on the affected bus routes which include **883, 884, 885, 864, 865, 866, 889, 907, NX1** and **NX2**. You can give your feedback using the online survey [here](#) before Sunday 3rd April.

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## Let Bartercard bring you new customers in 2022!



Let us bring you new customers in 2022!



To support the challenges many businesses are facing currently, especially the hospitality and tourism industries, **Bartercard** is launching two campaigns from Monday, 4th April to help businesses ride the ongoing global pandemic.

### (i) Covid Support – For Existing Members

From discussions had with hospitality and tourism members, the pain point is more customers are needed through the doors; they need more bums on seats. To facilitate this, Bartercard is purchasing up to T\$100,000 of vouchers from participating cafes and restaurants with a one-month expiry. Over the next two months, these vouchers will be given out to businesses, clubs, and other organisations to spend at those participating cafes, restaurants and activities encouraging new business through the door.

### (ii) Covid Support – For New Members

Funding is becoming difficult to come by from traditional lenders, so to support businesses and their cash flow, Bartercard is offering up to 1,000 complimentary memberships with up to a pre-agreed T\$5,000 (trade dollars) interest-free line of credit. Those successful applications will also go in the draw to win one of three T\$10,000 prizes!

Having access to a T\$5,000 interest-free line of credit will allow new members to take advantage of the ecosystem of 10,000 cardholders immediately, allowing them to make business purchases and conserve that all-important cash. For terms and conditions and more information on how Bartercard can assist your business during these challenging times, visit [bartercard.co.nz](https://bartercard.co.nz).

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## BNH pallet & cardboard box swap service



BNH members can participate in our cardboard box and pallet swap programmes which encourage the reuse of these items and the forging of long-term relationships between local businesses. In



addition, the more that we can reuse and recycle, the less waste that ends up in landfill.

If your business has spare 'usable' cardboard boxes and/or pallets or if you require cardboard boxes and/or pallets, please register your interest via our website [here](#). Once we have received your interest, we will quickly introduce you to other members and best of all, this is a free member service and a true win-win!

## Short of onsite parking?



Why not incentivise your staff to leave their cars behind, and at the same time reduce your company’s carbon footprint? In Nelson, a large pharmaceutical company lets their staff earn \$5 a day by getting onboard with the company’s no car allowance scheme. To receive the incentive, staff must leave their car at home, carpool or park 1km away from the worksite.

This scheme encourages staff to stay fit and healthy whilst providing a financial incentive to them. This initiative was developed to reduce the company’s carbon footprint and to help solve the issue around having a lack of company staff carparks. The next step is to help the staff to own e-bikes using their daily incentive to help pay them off.

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