Business North Harbour Leadership and Business Mentoring Programme

Following the success of the Business North Harbour (BNH) Leadership and Business Mentoring Programmes in 2022, BNH is ready to launch two new **Leadership and Business Mentoring Programmes** which will run concurrently in 2023.

One programme will accommodate female mentees who prefer a female mentor, while the other will be a mixture of male and female mentors and mentees.

The programme has been developed in conjunction with Dr. Patricia Bossons, Honorary Teaching Fellow, Massey University Business School and is a little different from the array of business skills mentoring opportunities which already exist, as it offers a unique opportunity for mentees to be mentored on leadership skills in addition to business topics, by successful business leaders from within the BNH business community.

The programme, **which for BNH members is completely free of charge**, aims to develop leaders and potential leaders in our businesses, thus typical topics that come up in mentoring conversations **might** include:

Leadership v Management – developing followship
Leadership Behaviours (authenticity, transparency, vulnerability, empathy, self-awareness etc)
Difficult Conversations
Succession Planning
Letting Go
Exit Strategies - How does the business run without you?

Additionally, business capability topics **might** include:

Planning, short and long-term
Financial Management
Managing People
Goal Setting
Review of Business Performance / Efficacy

Mentors and mentees will be invited to attend a half-day training workshop with Dr. Patricia Bossons on Wednesday 22nd February 2023, here at Business North Harbour which will be structured as follows:

9am – 12pm Mentor Training
12pm – 1pm Mentors and Mentees Shared Lunch
1pm – 3pm Mentee Training

(**Please note:** Prior to attendance mentors and mentees will need to complete some pre-workshop preparation which will only take around 30 minutes)

Following the training workshop, it is expected that the mentor/mentee sessions will commence in early March 2023. It is envisaged that each mentor would work 1:1 with each mentee, meeting approximately every 4 to 6 weeks, with each mentee being mentored for around 10 months.

During the programme we will invite mentors and mentees back to BNH for a couple of hours to give feedback and share experiences after 3 months and 7 months.

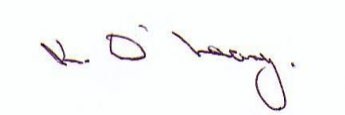
Next Steps:

- If you have some time and would like to 'give back' and be considered for a leadership and business mentor role please e-mail kevin@businessnh.org.nz **NO LATER THAN WEDNESDAY 8th FEBRUARY**, briefly explaining why you wish to be a mentor and outlining any relevant business leadership experience you may have.

  OR
- If you would like to be considered for a leadership and business mentee opportunity please e-mail kevin@businessnh.org.nz **NO LATER THAN WEDNESDAY 8th FEBRUARY**, briefly explaining your current role, why you wish to be mentored and outlining any particular aspects of leadership or business that you would like to develop. **Female mentees are also asked to state if they have a preference for a female mentor.**

I hope that the above information successfully outlines this opportunity, but if you need any further clarification please do not hesitate to contact me and I look forward to hearing from potential mentors and mentees in due course.

Kind regards,



Kevin O'Leary
(General Manager)
20th January 2023