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Thank You

Business
North
Harbour

CONNECT. COMMUNICATE. COLLABORATE.

Kia ora tatou,

I would like to thank all of our members who took the time to complete the Auckland Council Annual Budget 2023/2024 feedback survey. Your engagement is appreciated as the collective feedback helped to inform the BNH submission. Member opinions were divided on a number of the questions which was to be expected, so individual comments received were also included in the submission which is available to view [here](#).

In addition to the BNH submission, we were included in a high-level joint submission with nine of the other larger Business Improvement Districts across the city. I presented the details of this submission to Council at an online forum along with Cheryl Adamson from Parnell BA and Audrey Williams from Manukau BA. The joint submission is available to view [here](#).

The Team and I look forward to continued positive engagement with our members across all our programmes and services throughout 2023 and for many years to come.

Ngā mihi mahana,
Kevin O’Leary
General Manager, Business North Harbour

Upcoming Workshops & Events



Business North Harbour - Special General Meeting
Wednesday 5th April 2023 5.30pm-7.00pm

BNH is required to call a Special General Meeting of members as amendments of the Rules of the Business North Harbour Incorporated Constitution are required to ensure that those Rules are not inconsistent with the Auckland Council Business Improvement District (BID) Policy 2022.

The proposed draft Constitution has been approved by Auckland Council and now in accordance with the Rules of BNH, needs to be approved by BNH members at a Special General Meeting (SGM).

Prior to the SGM, the proposed changes will be available at businessnh.org.nz/SGM2023, along with all the relevant SGM documentation.

We look forward to your attendance.

[Register Here](#)

Business Capability Workshop
Leadership vs Management
Friday 28th April 2023 12.00pm - 14.00pm

The terms “leadership” and “management” are often used interchangeably. Many of us wear both hats, but we need to understand the difference so that we appropriately stretch within and between the two roles. Is it important to differentiate between leadership and management?

The great number of academic debates and Internet searches indicate that many clearly want to know what the difference is. Virtually all organisations, including large corporations, government agencies and academia, organisational development consultants, industrial psychologists, and human resources professionals are concerned about the difference and believe it is important.

In this workshop, Camelia will share the thoughts of fifteen members of Forbes Coaches Council on the key differences between a manager and leader and what it takes to transition from the former to the latter.

[Register Here](#)

Business After Five hosted by Ministry of Social Development
Thursday 4th May 5.30pm - 7.00pm

Join us for an informative event and hear how MSD can support your business!

The Ministry of Social Development (MSD) is hosting a Business After Five event at their Albany Service Centre premises and invites all BNH members to attend. In particular, MSD is keen to meet as many business owners as possible from within our area and have the opportunity to discuss with them the wide range of training and employment assistance that is available to their businesses, including wage subsidies and post-placement support and training.

[Register Here](#)



Mental Health First Aid Workshop
Thursday 4th May 8.30am - 12.45pm

The workshop runs from 08.30am until 12.45pm with light refreshments provided and this workshop is being held at the Business North Harbour Offices. Learn how to identify, understand and respond to signs of mental health issues in work colleagues, friends and family members.

WHAT TO EXPECT: Using a variety of best practice learning methods, including discussions, videos and scenario work, this course is ideal for anyone wanting to help recognise mental distress and what they can do to help.

[Register Here](#)



Employee Engagement In A Hybrid World
Wednesday 17th May 12.00pm - 2.00pm

This workshop, delivered by *Simon Weakly, Director of Sales and Training at Dale Carnegie* will explore the tools required in our fast-changing environment to create highly engaged teams in a hybrid world.

Engaging employees in any environment, especially so in our current hybrid world, is not a simple paint-by-number exercise. Though many analytical business advisers over the decades have tried to boil this down to such an approach, build a business plan, implementation of established quality management systems and processes, bonus structures, perks and flexible working hours, the promise of major paradigm shifts in a companies' people haven't eventuated through this approach.

[Register Here](#)

Latest Information From Business.govt.nz



The following links from business.govt.nz and other Government sources provide the latest information on:

- [Tips for getting through tax time](#)
- [Tax toolbox for tradies](#)
- [Prevent retail crime with the right fog cannon](#)
- [Are you looking to sell overseas?](#)
- [Export your food product with confidence](#)

Got questions or need support? Call the free COVID-19 Business helpline on 0800 500 362.

ChargeNet Endorses New Zealand's Draft EV Charging Strategy



ChargeNet, New Zealand's nationwide EV charging network, has expressed support for the Government's draft long-term electric vehicle charging strategy. The company believes the initiative will help prepare the country for an electric transport future and sees it as a step in the right direction. The draft strategy aims to provide journey charging hubs every 150-200 km on main highways, a public charger for every 20-40 EVs in urban areas, and public charging at community facilities for settlements with 2,000 or more people. ChargeNet CEO, Danusia Wypych, welcomes the coordinated efforts to strengthen and diversify EV charging infrastructure but emphasises the need for focused financial commitment from the Government to support EV adoption and carbon reduction in the country.

Congratulations To Pacific Harvest For Winning Three Awards



Congratulations to **Pacific Harvest** for Winning Three Awards in the NZ Outstanding Food Producers Awards 2023!

Business North Harbour would like to extend our warmest congratulations to Pacific Harvest for being the recipient of three outstanding food producer awards in New Zealand's Outstanding Food Producers 2023 competition. This achievement is a testament to the hard work and dedication of Pacific Harvest's team, and we are delighted to see their passion for creating high-quality food products being recognised by the judges. We wish Pacific Harvest continued success in the future and look forward to seeing more of their amazing products.

The Urban Design Story Of The Underpass



Developed in partnership with mana whenua, the urban design narrative at the entrance and through the underpass reflects the cultural history of the area and takes the modern day traveller on a journey expressed through the use of materials, patterns and colour.

The pattern on the retaining wall reflects the Pātiki design (1) which is based on the diamond shape of the flounder fish. The use of the Pātiki design has been used here to represent the visual connections to open water views. The timber wall treatment (2) references the Waitākere ranges and the blue barrier pattern (3) on the motorway bridge references the coast of Te Waitematā. The colours which feature inside the underpass (4) reflect the changing colour of the surrounding landscape from the Eastern coastline represented by sandstone cliff, light brown, transitioning to the greens of Waitākere Ranges in the west.

Source: Waka Kotahi

Free Migrant Employment Workshop



On behalf of the Migrant Action Trust, an Employment + Immigration Support Webinar will be held online.

This workshop is for new migrant employer/business owner or a migrant looking for work and immigration advice in New Zealand.

When: 10th April, 2023, from 6:00 pm to 8:00 pm

Where: via ZOOM

To register for this free event, please visit: [Webinar Registration - Zoom](#)

The workshop will be focused around:

- Tips on how to write your Job Interview in Kiwi-style
- Latest Immigration Updates with a Licensed Immigration Adviser
- Basic Workers' Rights

Corporate Wilderness – The Ultimate Team Adventure!



Corporate Wilderness is a unique off-site team-building day that will test your team's strength, agility, and mental fortitude. Compete against other corporate teams and end the day with a prize-giving ceremony and BBQ served up by Sir Graeme Dingle himself!

Check out this short snippet of what to expect: https://youtu.be/d-2NOwoi_p4

When: 8:45 am - 5:00 pm, Friday 28th April 2023

Where: Long Bay Marine Education and Recreation Centre (MERC)

Team Size: Teams of 4, with multiple team entries allowed.

For more information and to register go to <http://corporatewilderness.org.nz/>

Registrations Close: Thursday 6th April.

Thank you for supporting the Graeme Dingle Foundation.

Thank you to our 2022-2023 Platinum Sponsor



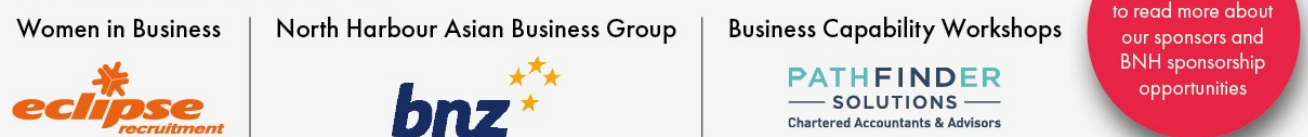
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