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Welcome To A New Year

Kia ora tatou,

With many members now well and truly back into 'work mode', hopefully after enjoying a well-deserved break spending quality time with family and loved ones, I sincerely hope that the new year proves to be a successful one that members can enjoy. Given the ongoing difficult economic climate and with many forecasts indicating that 2024 will be another challenging year for the economy and therefore businesses, it looks like members' resilience and financial management capability may once again be put to the test. Moving forwards, I sincerely hope that all our members can achieve some positive outcomes during the year whatever business and personal goals you have set. BNH looks forward to sharing and acknowledging some of the successes and outstanding achievements that doubtless lie ahead within our local business community at our BNH Business Excellence Awards later in the year.

To start the new year, here's a reminder of the programmes and services that BNH offers in support of members, most of which are completely free of charge. Please follow the links below to see what BNH has to offer you and your business:

Networking Opportunities – [Events](#)

Capability Development – [Workshops](#)

Sustainability Initiatives – [Food Waste Collections](#), [Inorganic Waste Collections](#), [Pallet Swaps](#), [Cardboard Box Swaps](#)

Latest News and Information – [Business News](#), [Transport News](#)

Showcase Your Business – [Business North Harbour Business Excellence Awards](#), [Business Directory](#), [One Day Sale](#), [Business Showcase and Networking \(B2B expo\)](#), [BUY North Harbour Facebook Page](#)

Advocacy – [To central and local government on a variety of topics affecting business and property owners](#)

Crime Prevention – [Night-time Security Patrols 365 days per year](#), [On-site Security Assessments](#)

Useful Links and Resources – [On a range of different topics](#)

Stay Informed – [Fortnightly Newsletter](#), [FYI \(Quarterly Magazine\)](#), Social Media Platforms ([Facebook](#), [LinkedIn](#), [Instagram](#), [YouTube](#))

For more information and to find out more about us visit the BNH website or contact our Office Manager Kate Thorpe admin@businessnh.org.nz

I hope that you find the information useful and look forward to your engagement in those programmes and services that are of benefit to you, your business and your Team.

The Team at BNH hope that everyone enjoys a happy and successful 2024.

Ngā mihi mahana,

Kevin O'Leary

General Manager, Business North Harbour

Upcoming Workshops & Events



BA5 Hosted by North Harbour Hyundai
Thursday 08th February 2024, 5.30pm
North Harbour Hyundai

BNH Business After 5 is back in 2024 and we have a series of exciting networking opportunities lined up for you. First up, we invite you to an evening of fun and networking at the **North Harbour Hyundai** showroom in Wairau Valley. Let's kick off 2024 in style with your fellow Business North Harbour members, surrounded by the latest and greatest Hyundai vehicles.

[Register Here](#)



Markets and KiwiSaver: Are You Prepared?
Thursday 15th February 2024, 5.30pm
North Shore Golf Club

Markets are volatile, inflation is up, and a recession could be looming. How does this impact the state of retirement funding, and how can you protect your KiwiSaver in this environment while also benefiting from the recovery? Join Dominic Bish, Principal at Bolster Risk Management, and Sid Singh, Principal at NZ Funds, for a relaxed discussion on the topics mentioned above. Learn how they can assist you and your employees with KiwiSaver and in preparing for retirement.

[Register Here](#)



St John

FIRST ON THE SCENE FIRST AID WORKSHOP

THURSDAY 22 FEBRUARY 2024, 1.00PM – 3.00PM

@BUSINESS NORTH HARBOUR

First on the Scene - First Aid Workshop with St John
Thursday 22nd February 2024, 1.00pm
Business North Harbour

St John has designed a two-hour workshop to up-skill staff. Attendees will be shown how to deal with the five most common situations they are likely to encounter in their workplace environment, which could be a cardiac arrest, a falling injury, or a person cut and badly bleeding. The aim of this workshop is to up-skill staff to compliment, or assist, your fully trained first aiders.

[Register Here](#)



North Harbour Asian Business Group

Community Connect & Lunar New Year Celebration with Asian Family Services
Wednesday 28th February 2024, 5.30pm
North Shore Golf Club

Celebrate the Lunar New Year at the North Harbour Asian Business Group Community Connect, presented by BNH and ASIAN FAMILY SERVICES. Join us in fostering community unity in the North Harbour Business Improvement District, where you'll connect with like-minded professionals and gain insights into workplace Mental Health and Wellbeing. Don't miss this chance to expand your network, explore collaborations, and discover the supportive programmes Asian Family Services offers to the BNH community. Strengthen bonds, build camaraderie, and usher in a prosperous future together. Save the date for an evening of business community building and Lunar New Year festivities!

[Register Here](#)

Post Event Reviews



Webinar: Improve Employee Wellbeing

HealthNow CEO Steven was joined by Morag Fitzsimons, the Head of People Advisory and Niall Martin, the Head of People Solutions from Lockton Australia to discuss 'The Real Cost Of Recruitment! Reduce The Annual Spike In Resignations!' follow the link below to watch the pre recorded Webinar hosted by Business North Harbour.

Morag and Niall have a huge wealth of knowledge on Employee Health and Wellbeing, we are so lucky to have been joined by them for this webinar. <https://clipchamp.com/watch/RLvvNzUwI2q>

To learn more, please feel free to reach out to either [Calvin at HealthNow](#) or [Niall at Lockton](#). Don't forget HealthNow is running a promotion with all Business North Harbour members and associate members, **3 months free for employers**. Contact **HealthNow** to enquire now!

[Watch webinar](#)

Applications Invited For The BNH Leadership And Business Mentoring Programme

Following the success of the Business North Harbour (BNH) Leadership and Business Mentoring Programmes in 2023, applications are invited from potential mentors and mentees for two new Leadership and Business Mentoring Programmes which will run concurrently in 2024. Developed in conjunction with Dr. Patricia Bossons, Honorary Teaching Fellow, Massey University Business School, one programme will accommodate female mentees who prefer a female mentor, while the other will be a mixture of male and female mentors and mentees. Applications for the programmes should be made by no later than Wednesday 28th February, to kevin@businessnh.org.nz click [here](#) for more details.

Latest Information From Business.govt.nz



The business.govt.nz and other Government sources provide the latest information for businesses.

- [Recent law changes](#)
- [Why workplace wellbeing is important](#)
- [Get employment agreement sorted](#)
- [Plan for the unexpected](#)
- [What to do when restructuring](#)

If you have any questions or need support please contact the Ministry of Business, Innovation and Employment (MBIE)'s phone line for small businesses: Freephone **0800 424 946**

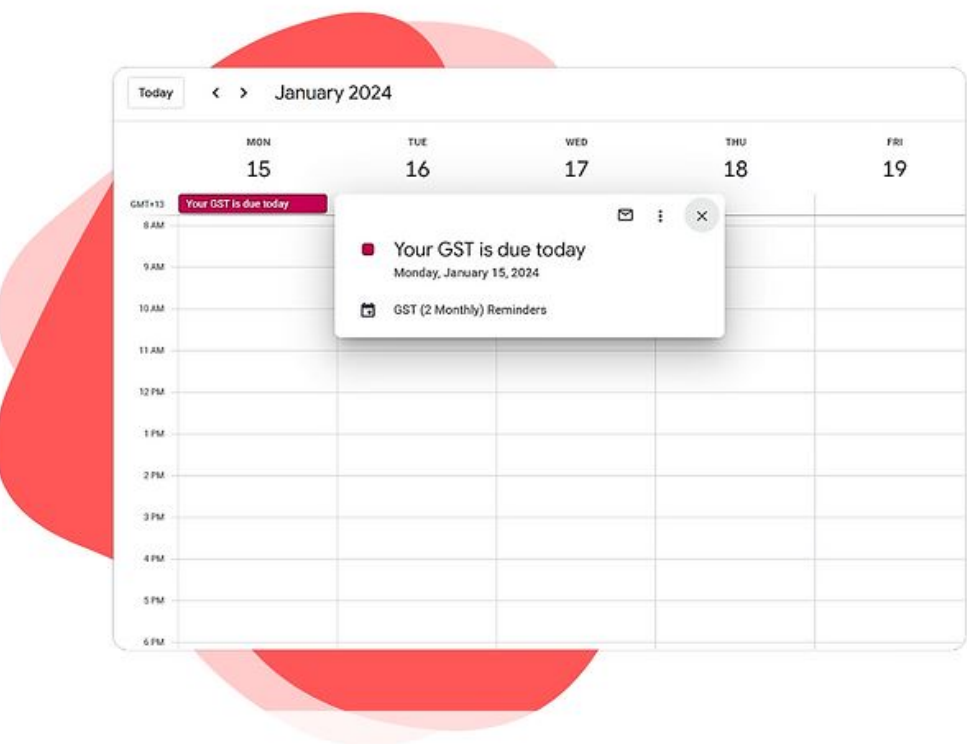
EV Road User Charges From 1st April



Starting from 1st April, electric vehicle (EV) owners in New Zealand will be required to purchase a Road User Charges (RUC) license and display it on their windscreen. This license can be obtained online through the NZTA website or in person at an NZTA agent. EV owners have until May 31st to buy the license without facing penalties. Previously exempt from RUC payments since 2009, the exemption is now ending as the number of light EVs on New Zealand roads has reached around 2 percent of the total fleet. The RUC rates for light EVs will be \$76 per 1000km, and for plug-in hybrid

electric vehicles (PHEVs), it will be \$53 per 1000km. Owners need to provide their odometer reading when purchasing the RUC license, and inaccurate readings may result in additional charges during the vehicle's next Warrant of Fitness (WOF) inspection. The NZTA will notify EV owners about the change, providing further details and instructions in March.

Take Advantage Of This Free Tax Resource



Are you tired of the hassle and stress that comes with managing tax deadlines and compliance?

Are you paying penalties and interests for filing your returns and paying your taxes late?

Look no further – TaxReminders.co.nz is here to simplify your tax obligations and make your financial life easier than ever!

Add GST, PAYE and Provisional Tax due dates straight into your online calendar. It works with the most popular calendar applications like Google, Outlook, and Apple.

www.taxreminders.co.nz

For more information contact: chun@goodforbusiness.co.nz

Free Tickets To BNZ Breakers Games For BNH Members



O'Halloran North Shore Chartered Accountants and Business Advisors are the proud accounting partner and sponsor for the BNZ Breakers and have kindly donated 250 tickets for Business North Harbour members for each of the **9th February** and **16th February** games. If you are keen to get your hands on some tickets (maximum of 4 per person) then email Stephen Simpson, Director of O'Halloran's on stephen@ohns.co.nz and let him know ticket numbers and which game.... first in-first served. Our appreciation to Stephen for this generous offer to our members.

Thank you to our 2023-2024 PLATINUM PARTNERS

 **HYUNDAI** | North Harbour

ember
KOROWAI TAKITINI

Thank you to our 2023-2024 GOLD PARTNERS



Thank you to our 2023-2024 SILVER PARTNERS



Thank you to our Event PARTNERS



Click Here
to read more about
our Partners and
BNH Partnership
opportunities



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