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## Keeping It Local

Kia ora tatou,

The 12<sup>th</sup> Business North Harbour ONE DAY SALE is taking place this Saturday 7<sup>th</sup> December, hopefully contributing to what will prove to be a productive final month of the year for member businesses, as people look to buy their festive season gifts and other necessities. There will be some incredible bargains on offer so come and be part of this shopping extravaganza. It's important that we all look to support our local business community by buying local and utilising locally available goods and services, so please do your bit to help by "keeping it local".

As the end of what has been another very challenging year for many members fast approaches, I'd like to acknowledge the fact that for some, simply surviving the ongoing difficult economic climate is in itself a noteworthy achievement. I sincerely hope that the lowering of some interest rates brings the positive changes to the economy that people are hoping for and that the new year proves to be a year in which member businesses are able to make the transition from surviving to thriving.

In closing I would ask you to please note that the BNH offices will be closed after Friday 20<sup>th</sup> December 2024, re-opening on Monday 6<sup>th</sup> January 2025.

Ngā mihi mahana,

**Kevin O'Leary**

General Manager, Business North Harbour

## Upcoming Workshops & Events



Business North Harbour ONE DAY SALE  
7th December 2024

### ONE-DAY SALE – Save the date!

For once a year, One Day Only, enjoy massive savings!

Stock is limited, Countdown is on 🕒

To download a PDF version of the Shopper's Guide, [click here](#)

[View ODS Participants](#)



### Be in to win! | One Day Sale | Saturday 7 Dec 2024

7th December 2024

One lucky shopper will win a VIP Shoppers Pass which lets you skip the queues at the entrance to stores and at payment points! The winner will also receive a fantastic prize pack from Ashely & Co, Minx Shoes, Lemon Tree Design and Mr Vintage!

Enter: To enter, simply register to receive your digital Shopper's Guide [here](#), and you're in the draw!

T's & C's Apply

Make sure to visit [businessnh.org.nz/onedaysale2024](https://businessnh.org.nz/onedaysale2024) for all the details and to view the map!

Please share this information with your team.

Happy Shopping!

## Past Events



### Let's Talk Business: with Hon Nicola Willis & Hon Erica Stanford A Night to Remember

On Wednesday, 27 November 2024, over 220 local business leaders and professionals gathered for an unforgettable evening of insights, discussion, and connection at our Let's Talk Business event hosted in association with the National Party Electorate Office for East Coast Bays.

BNH hosted Hon Nicola Willis, in her role as Minister of Finance, who shared her vision for New Zealand's economy and her hopes for the business community. Attendees also had the opportunity



to hear from Hon Erica Stanford, Education Minister and Immigration Minister, who provided valuable perspectives on education and policy.

The Q&A session proved to be a highlight of the night, with guests engaging in thoughtful dialogue and raising important questions about the future of business in New Zealand. The evening concluded with a vibrant networking session.

Thank you to everyone who attended. Please keep an eye out on our What's On Page for an exciting line up of events in 2025!

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## Business North Harbour/Massey University Leadership and Business Mentoring Programme 2025, Bigger and Better Than Ever!

Following the successful completion of the fourth year of the programme, Business North Harbour in partnership with Massey University will once again be offering members the opportunity to participate in a unique leadership and business skills development opportunity in 2025. The Mentoring Programme, which has proven to be of great value to both mentors and mentees, will run from mid-March to mid-December.

We're looking to expand the opportunity to include up to 20 pairs of mentors and mentees next year, but we need your engagement. We have numerous highly skilled and successful businesspeople within our local business community, so please consider giving back and joining our current mentors. We also have numerous potential mentees whose personal and professional development would benefit from being paired up with an amazing mentor, so don't be shy come and join the programme as a mentee.

Keep an eye out in January next year for full details of the programme which will be available on a dedicated page on the BNH website and will include details of an information evening about the programme which will be confirmed for February and how to apply to participate as a mentor or a mentee.

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## Crime Prevention Success



BNH's Dave Loader works hard with our security patrol provider Vanguard Security Services Ltd to deliver an effective crime prevention service to our members. Yes, we still have crime, but we're very fortunate that the number of reported incidents within the Business North Harbour Business Improvement District remains low compared to many others and we're delighted to be able to share a crime prevention success story with you.

A member business was unfortunately recently the victim of a burglary, suffering the loss of a significant amount of stock, most of which was thankfully recovered. Following this incident, Dave visited the business and recommended that they implement some improved security systems which Vanguard helped them to install and monitor.

Shortly after the alarms and security lighting were upgraded, the burglars returned to the scene of their crime only to be foiled as the alarm and security lighting kicked into action sending them running away without even gaining entry to the premises.

With Christmas fast approaching BNH would encourage all our members to ensure that you have adequate security systems in place and operational to help protect your property and your business while you enjoy a well-earned break.

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## The Ember Employment Talent Showcase Would Like To Introduce Tahlya!



Ember Employment have hundreds of jobseekers on their books ready to step into roles. Today, we'd like to introduce you to Tahlya, who is looking for work in customer service.

She's seventeen and enjoys helping people find what they need. A Rodney local Tahlya has previously worked at Farmers and JJ's as a Christmas casual.

If you want to learn more about Tahlya or any of the other jobseekers on our books contact Janey today at: [janey.housego@ember.org.nz](mailto:janey.housego@ember.org.nz)

We are Platinum Partner of BNH and are appealing to you, our fellow members to support this initiative.

Ember Employment has a diverse range of talent ready to step into roles today. From construction site supervisors to administrators or cleaners, we have the people you need! Our employment consultants support people to find the right job at the right time with the right organisation. Ember is one of the largest NGO's in Aotearoa, employing over three hundred people. Our vision at Ember is to create an Aotearoa where all people are supported to be who and what they want to be.

If you want to access this free employment resource or to learn more about it, contact Janey today at: [janey.housego@ember.org.nz](mailto:janey.housego@ember.org.nz).

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## Employment Relations Information

ACT MP Laura McClure has a Bill which will likely be debated and voted on at first reading in the first half of next year that will be of interest to BNH members who employ staff.

Her Bill would allow employers to open protected negotiations for the termination of an employment contract. In other words, it provides for a 'golden handshake' as an alternative to a potentially costly employment dispute.

A fact sheet with information on the Bill is available [here](#) or you can read Laura's [press release here](#), or download the Bill itself [here](#).

Any feedback regarding the Bill can be sent to Lana Wilson at [Lana.Wilson@parliament.govt.nz](mailto:Lana.Wilson@parliament.govt.nz)

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## 2024 Sustainable Christmas Toy Drive: Thank You!



BNH donated 37 bags of presents to Woven Earth! That's 37 happy children and a whole lot of toys that have been given a new sustainable life! Thank you to everyone who donated!

Woven Earth are in need of new appliances and new bed linen including duvet covers, sheets and pillow cases (sizes Queen or smaller). If you can help, please email [comms@businessnh.org.nz](mailto:comms@businessnh.org.nz)

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## Supporting North Harbour Employers





Did you know Work and Income offer a range of services for employers, and can help you recruit great people? These include:

- no-fee recruitment service
- financial support to take on new staff
- training opportunities to help new staff gain necessary skills.

Find out more on the [Work and Income website](#) or contact [denise.bayne001@msd.govt.nz](mailto:denise.bayne001@msd.govt.nz)

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## Latest Information From Business.govt.nz



The [business.govt.nz](https://business.govt.nz) and other Government sources provide the latest information for businesses.

If you have any questions or need support please contact the Ministry of Business, Innovation and Employment (MBIE)'s phone line for small businesses: Freephone **0800 424 946**

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Thank you to our 2024 - 2025 PLATINUM PARTNERS

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