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Here's To A Brighter New Year

Kia ora tatou,

After hopefully enjoying a well-deserved Christmas and New Year break spending quality time with family and loved ones, many members are now back on deck, looking forward to a more positive 2025. I sincerely hope that the new year proves to be a successful one that members can enjoy without having their resilience and financial management capability tested as often or to the same extent as in recent years. The economic climate is predicted to remain challenging for a while, but I hope that all our members can achieve some positive outcomes during the year, whatever business and personal goals you may have set. BNH is once again looking forward to sharing some of these successes and some of the outstanding achievements that no doubt lie ahead this year, as we celebrate with and acknowledge our local business community at the BNH Business Excellence Awards later in the year.

enjoys a happy and successful 2025.

In the meantime, the Team at BNH look forward to engaging with you and hope that everyone

Ngā mihi mahana,

Kevin O'Leary

General Manager, Business North Harbour

Celebrating 10 Years Of Dedicated Service: **Congratulations To Dave Loader!**



ensure the safety and well-being of local businesses. From the very beginning, Dave's commitment to crime prevention has been evident. His expertise in the field has made him an invaluable resource, and his proactive approach to crime prevention has had a profound impact in our BID and the wider community. Whether it is offering advice on

security measures, leading community initiatives, or responding swiftly to concerns, Dave has

This month marks an incredible milestone as we celebrate Dave Loader's 10 years of exceptional service as the Crime Prevention Specialist at Business North Harbour. Over the last decade, Dave has been a cornerstone of our community, working alongside the Police and other stakeholders to

always gone above and beyond to make a difference for BNH members. Dave is more than just a professional in his field—he is a passionate advocate for safety and sustainability, constantly engaging with local businesses, police, and community organisations to create a stronger, safer and greener environment for everyone. His tireless dedication has improved crime prevention, reduced crime rates, and fostered a sense of security among business

What truly sets Dave apart is his willingness to go the extra mile. He is always out in the BID, staying ahead of emerging issues and implementing sustainable initiatives, such as the BNH Food Waste, Pallet Swap and Secure Plate initiatives which are available to all members.

At Business North Harbour, we are incredibly fortunate to have Dave as part of our team. His hard work, commitment, and expertise have had a lasting and positive effect on our community, and we

Congratulations, Dave, on reaching this significant achievement! We are grateful for your unwavering service and look forward to many more years of success, growth, and collaboration. Thank you, Dave, for everything you do!

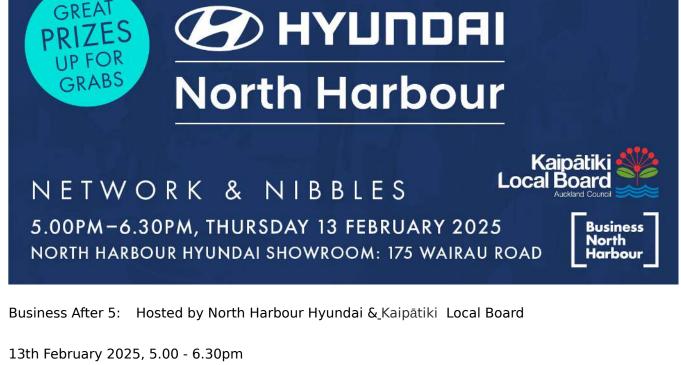
Upcoming Workshops & Events

— The Business North Harbour Team

owners and employees within the BID.

are excited to celebrate this milestone with him.

BUSINESS AFTER 5 NETWORKING



NH Business After 5 is back in 2025 and we have a series of exciting networking opportunities

lined up for you. First up, we invite you to an evening of fun and networking at the North Harbour Hyundai showroom in Wairau Valley . Let's kick off 2025 in style with your fellow Business North Harbour members.

See you there for an evening of laughter, connections, and an all-around good time!

Register Here



FIRST ON THE SCENE FIRST AID WORKSHOP WEDNESDAY 26 FEBRUARY 2025, 1.00PM - 3.00PM @BUSINESS NORTH HARBOUR

First On The Scene - First Aid Workshop with St John 26th February 2025, 1.00-3.00 pm

26th February 2025, 1.00-3.00 pm

Workshop runs from 1.00pm until 3:00pm with light refreshments provided.

A customer or one of your staff needs urgent medical assistance. You are the first and possibly the only person there to respond. You've rung 111, and the St John Ambulance is on its way. What you do in the next 4-12 minutes before the St John Ambulance arrives could save that person's life.

St John has designed a two-hour workshop to up-skill staff. Attendees will be shown how to deal with the five most common situations they are likely to encounter in their workplace environment which could be a cardiac arrest, a falling injury, or a person cut and badly bleeding. The aim of this workshop is to up-skill staff to compliment, or assist, your fully trained first aiders.

Register Here

Business North Harbour/Massey University Leadership And Business Mentoring Programme 2025, Bigger And Better Than Ever!

Following the successful completion of the fourth year of the programme, Business North Harbour in partnership with Massey University will once again be offering members the opportunity to participate in a unique leadership and business skills development opportunity in 2025. The Mentoring Programme, which has proven to be of great value to both mentors and mentees, will run from mid-March to mid-December.

We're looking to expand the opportunity to include up to 20 pairs of mentors and mentees next year, but we need your engagement. We have numerous highly skilled and successful businesspeople within our local business community, so please consider giving back and joining our current mentors. We also have numerous potential mentees whose personal and professional development would benefit from being paired up with an amazing mentor, so don't be shy come and join the programme as a mentee.

Keep an eye out in our next newsletter for full details of the programme which will be available on a dedicated page on the BNH website and will include details of an information evening about the programme which will be confirmed for February and how to apply to participate as a mentor or a mentee.

Free Admin/Customer Service/Delivery Driving Support Through Habit Health

Habit Health organises work experience for clients who are transitioning back into the workforce after an injury. Clients are fully rehabilitated by the time we look at sourcing a work trial and currently we are trying to secure an administration / customer support / delivery driving opportunity in the local area (3 weeks, unpaid work, and no impact on ACC levies for the employer). If you are interested in this opportunity or require further information, please contact Rachel Birchfield Rachel.Birchfield@habit.health

The Value Of CCTV Installed For Security Pays Off



Incident one: This involved utilising footage from three separate premise locations to identify a burglar within our business area. He was quickly separated from his getaway vehicle by good work

from the security patrolman and the police, so took to attempting to escape through various properties on foot. However, the third CCTV camera (a Business North Harbour camera) picked him up and the police were informed of his location and so moved in and arrested him.

This incident demonstrated the invaluable use of CCTV as premise security and the value of the combined efforts of the businesses who provided the footage to identify the offender. A real

through CCTV camera footage to track, identify and obtain proof of his offending which occurred during daylight hours with no staff on site at the premise. His personal vehicle was identified within the footage to further assist in identifying him.

Incident two: Solving an instance of willful damage caused by an offender involved looking

community effort to keep our business community secure and safe.

Latest Information From Business.govt.nz



Employment (MBIE)'s phone line for small businesses: Freephone 0800 424 946

YOUR LOCAL AWARD-WINNING COMMERCIAL CLEANERS Book now for your free site visit and quote.

Thank you to our 2024 - 2025 PLATINUM PARTNERS





Thank you to our 2024 - 2025 GOLD PARTNERS













Thank you to our 2024 - 2025 SILVER PARTNERS



Women in Business PHONE plus®



Thank you to our EVENT PARTNER



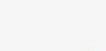






















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