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## Merry Christmas

Kia ora tatou,

As we head towards the end of another challenging year, I hope that you are looking forward to a well-deserved break with plans to enjoy spending time with family and loved ones and taking the time to relax and re-set in readiness for whatever challenges the new year may bring. I sincerely hope that in 2025 you're able to achieve positive outcomes and reach whatever milestones you've set for yourself and/or for your business.

The Team at BNH hope that everyone keeps safe and well and enjoys a welcome, relaxing and restorative break. We wish you and your loved ones a VERY MERRY CHRISTMAS and a HAPPY AND SUCCESSFUL NEW YEAR.

Please note that the BNH offices will be closed after Friday 20<sup>th</sup> December 2024 and will re-open on Monday 6<sup>th</sup> January 2025.

Ngā mihi mahana,

**Kevin O'Leary**

General Manager, Business North Harbour

## Upcoming Workshops & Events



First on the Scene - First Aid Workshop with St John

26th February 2024, 1.00pm

Workshop runs from 1.00pm until 3:00pm with light refreshments provided.

A customer or one of your staff needs urgent medical assistance. You are the first and possibly the only person there to respond. You've rung 111, and the St John Ambulance is on its way. **What you do in the next 4-12 minutes before the St John Ambulance arrives could save that person's life.**

St John has designed a two-hour workshop to up-skill staff. Attendees will be shown how to deal with the five most common situations they are likely to encounter in their workplace environment which could be a cardiac arrest, a falling injury, or a person cut and badly bleeding. The aim of this workshop is to up-skill staff to compliment, or assist, your fully trained first aiders.

[Register Here](#)

## Past Events



### ONE DAY SALE 2024

The 12th Annual Business North Harbour ONE DAY SALE was a huge success! On Saturday, 7 December, shoppers enjoyed unbeatable discounts from top brands in our BID, including Mr Vintage, Ashley & Co, Aiyoyo, Wallace Cotton, and Tea Total. With over 50 businesses participating, including Food and Fashion pop-up markets, there was something for everyone.

A special congratulations to Gwen from DCS Engineering, the lucky winner of the VIP Shopper's Pass and a fantastic prize pack!

Thank you to everyone who joined us – we can't wait to see you again next year!

To view event photos, [click here](#)

## Business North Harbour/Massey University Leadership And Business Mentoring Programme 2025, Bigger And Better Than Ever!

Following the successful completion of the fourth year of the programme, Business North Harbour in partnership with Massey University will once again be offering members the opportunity to participate in a unique leadership and business skills development opportunity in 2025. The Mentoring Programme, which has proven to be of great value to both mentors and mentees, will run from mid-March to mid-December.

We're looking to expand the opportunity to include up to 20 pairs of mentors and mentees next year, but we need your engagement. We have numerous highly skilled and successful businesspeople within our local business community, so please consider giving back and joining our current mentors. We also have numerous potential mentees whose personal and professional development would benefit from being paired up with an amazing mentor, so don't be shy come and join the programme as a mentee.

Keep an eye out in January next year for full details of the programme which will be available on a dedicated page on the BNH website and will include details of an information evening about the programme which will be confirmed for February and how to apply to participate as a mentor or a mentee.

## Latest Information From Business.govt.nz





The [business.govt.nz](https://business.govt.nz) and other Government sources provide the latest information for businesses.

- [Launching a new way to help you grow and thrive](#)
- [Explore GoBusiness](#)
- [Discover GoManufacturing](#)

If you have any questions or need support please contact the Ministry of Business, Innovation and Employment (MBIE)'s phone line for small businesses: Freephone **0800 424 946**

## Upper Harbour Gets New Tool To Plan For Emergencies



A new plan is set to empower the Upper Harbour community to better prepare for and respond to emergencies. The Upper Harbour Local Board Emergency Readiness and Response Plan, created with Auckland Emergency Management (AEM), offers practical guidance to help residents and businesses stay safe before, during, and after an emergency. Read more [here](#) or read the full plan [here](#)

## Do You Know About Music Licensing For Your Business?



For many business owners it can come as a surprise to learn that under the New Zealand Copyright Act, businesses are legally required to gain the permission of the rights holder to play their songs publicly. This is true worldwide and ensures music creators receive royalties for their work.

[OneMusic](#) was established in 2013 as the licensing initiative between [APRA AMCOS](#) and [Recorded Music NZ](#) to simplify what was once a complicated licensing experience. Across various industries including [Hospitality](#), [Retail & Services](#), [Hair & Beauty](#), [Pharmacy](#), [Exercise](#), [Dance](#), [Workplaces](#), [Cinemas](#) and [more](#), music is vital to the customer experience and creates an inviting atmosphere for patrons and staff alike.

Playing music in your business but not already covered? Visit OneMusic today to learn everything you need to know. Their [Frequently Asked Questions](#) are a great starting point.

OneMusic has launched an online portal, allowing business owners to set up monthly billing with preset or custom packages, so getting your business covered to play the music that you and your customers love is now easier than ever. Visit [onemusicnz.com](https://onemusicnz.com) for more information today.

## Allco Connecting With Kiwi Harvest To Support Our NFP



Inspired by the BNH EDM from 6 November, Allco/GL Imports proudly partnered with Kiwi Harvest Food Bank this holiday season.

For the first time, Allco transformed its regular office Christmas Tree into a 'Gifting Tree,' collecting donations from both the company and staff to support those in need. Adding to this initiative, fellow BNH member Organics Initiative joined the effort by contributing donations from their team and generously offering their fantastic products to support Women's Refuge.

This collaboration showcases the power of businesses coming together to make a meaningful impact in our community. A heartfelt thank you to everyone involved in making this initiative a success! Wishing you all a Merry Christmas and a prosperous New Year.

## BID Policy Refresh

Business North Harbour (BNH) operates the North Harbour Business Improvement District (NHBID) in compliance with the Auckland Council BID Policy (2022). This Policy is being refreshed by the BID Team at Council who have provided an opportunity for feedback by 28<sup>th</sup> February 2025. Full details and a summary of the proposed changes are available [here](#) and any feedback you may have can be sent to [bids@aucklandcouncil.govt.nz](mailto:bids@aucklandcouncil.govt.nz)

## Plan Ahead For Summer Transport Changes





Public transport services in Auckland will be adjusted over the holiday period from 23 December 2024 to 3 February 2025 to accommodate essential upgrades. The Summer Rail Upgrade, lasting from 27 December to 27 January, is part of preparations for faster, more reliable services when the City Rail Link opens in 2026.

Stay informed with AT's resources, including the Journey Planner, AT Mobile app, and digital displays. For details, visit the AT website or call 09 366 6400.

To download information about Auckland's bus, train and ferry services over Christmas and New Year, [click here](#)

## Park Smart: Auckland Transport's Video Guide To Avoid Fines



**Parking:** Auckland Transport has made a series of videos with comedian Karen O'Leary to communicate tips and reminders on how to avoid parking fines and being towed. Below are links to the videos, please feel free to share these links.

1. [Parked in special vehicle / bus lanes](#)
2. [Parked on broken yellow lines](#)
3. [Overstaying in a parking space](#)
4. [Obstructing driveways or exits](#)

## Government Agrees To Toll Three New Highways Being Built In The North Island



The New Zealand government has approved tolls for three new highways in the North Island: Ōtaki to north of Levin, the Takitimu North Link connecting Tauranga to Te Puna and Penlink in Auckland. Penlink will be a new 7km highway between Whangaparāoa Road and State Highway 1 that will create a more resilient network and get people where they need to go faster. These will be the first new tolled roads in years, doubling the existing number of tolled highways.

Thank you to our 2024 - 2025 PLATINUM PARTNERS

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Thank you to our 2024 - 2025 GOLD PARTNERS

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CONTACT: 09 968 2222 WEBSITE: [www.businessnh.org.nz](http://www.businessnh.org.nz)

EMAIL: [admin@businessnh.org.nz](mailto:admin@businessnh.org.nz) OFFICE: Level 1, Unit 2, 322 Rosedale Road, Rosedale

POSTAL: PO Box 303126, North Harbour