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Keep Supporting Local

Kia ora tatou,

Following the latest reduction in the Official Cash Rate (OCR) by the Reserve Bank Of New Zealand (RBNZ) in November and the subsequent reduction in some interest rates, there are mixed opinions amongst economists as to whether or not the OCR will be cut again in February, or whether the OCR is now as low as it's going to go at 2.25%. Given the mixed opinions, if there is a cut in February, the likelihood is that it will only be a small reduction, so I think that where interest rates have landed now is probably about as good as it's going to get.

Hopefully, on the back of recent interest rate reductions and especially given the time of year, I'd like to think that more people will have more disposable income to spend despite the ongoing cost of living challenges. If this is the case, then I would encourage everyone to support our local businesses by shopping local and utilising local products and services whenever you can.

Many businesses have been doing it tough for a long time and indeed still are, so a boost in business and cashflow would be most welcome as we head into the time of year when traditionally we do increase our spending beyond the everyday essentials. I hope that you are able to support local, thank you for what you have already done and thank you in advance for your support that is still yet to come.

Ngā mihi mahana,

KEVIN O'LEARY

General Manager

Upcoming Workshops & Events



The Biggest Sales Day of the Year for North Harbour!

With 27 of YOUR FAVOURITE local businesses opening their doors for One Day Only giving shoppers unprecedented access to their stock with massive discounts. Plus 15 Pop-Ups and a Craft Market special for this year.

We can't wait to see you on **Saturday, 6th December!**

Be sure to [check our website](#) for more details or to download the shoppers guide and map.

Past Events



What an awesome way to close out the year! Our After 5 Networking Event hosted by [Inspire](#) was exactly what everyone needed. It's hard to believe how fast the year has flown by. People came together to celebrate each other, settling in with great food in hand and catching up with familiar faces as the holiday season approached. There was so much conversation about work updates, Black Friday plans, ONE DAY SALE hunting and Christmas shopping chaos. Such a lovely time among a community of friends coming together at the end of a long eventful year to share stories and just enjoy being together.

A huge thank you to [Inspire](#) for hosting such a warm and welcoming evening and giving everyone the chance to relax and enjoy themselves. Bring on another year of good chats, good connections and good people.

See you at the next one! To view all event pictures, please click [here](#).

Unlock The Latest Edition Of FYI Magazine Exclusively Online!



Step into the 2025 Summer Edition of Business North Harbour's FYI Magazine and explore the stories, insights and updates shaping our local business community.

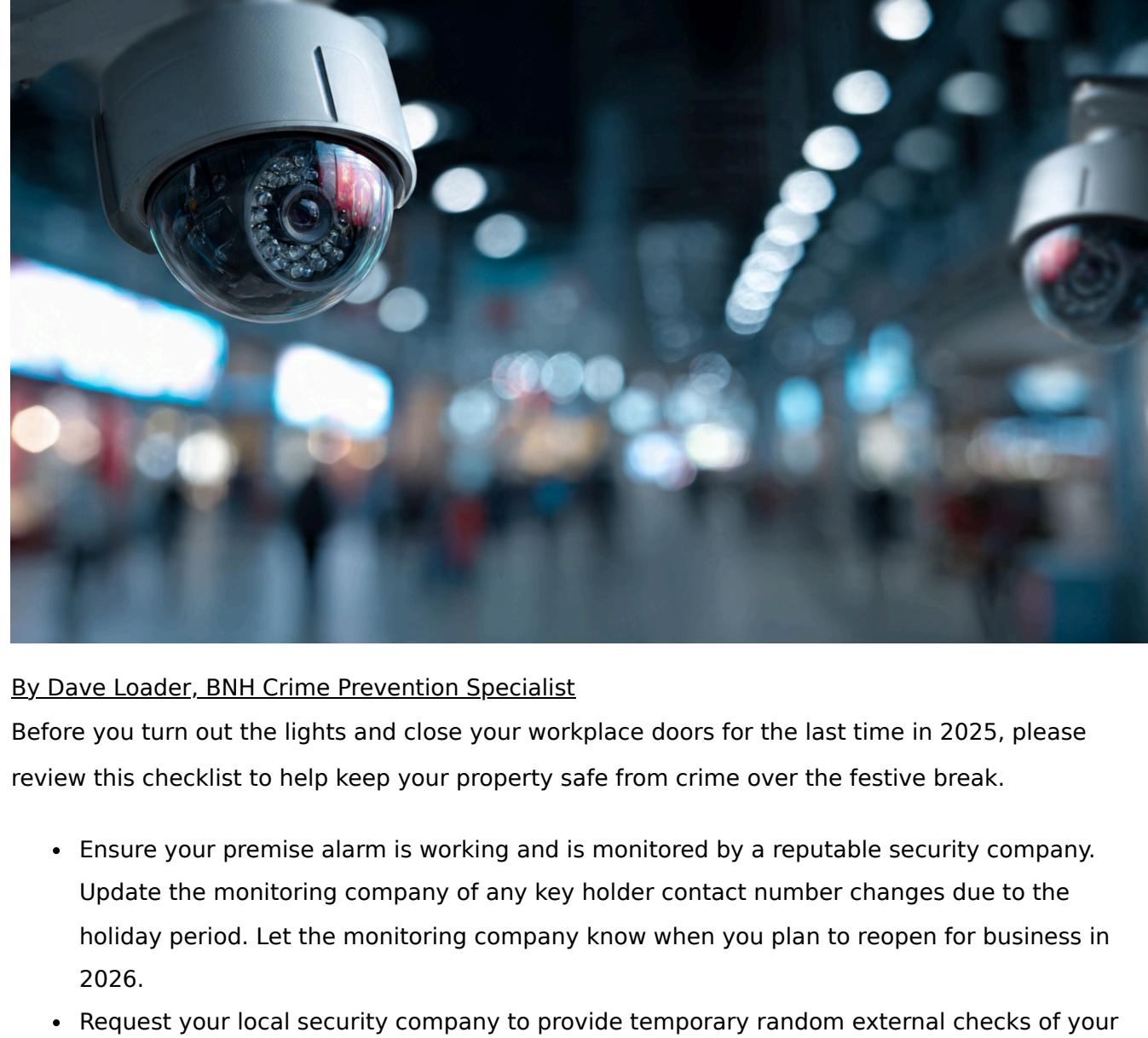
In this edition:

- Cover Story: AI for Business
- Event Recaps highlighting recent BNH events and gatherings
- BNH Annual Summary with key takeaways and milestones
- Crime Prevention Update on the local business community camera network
- 2025 Member Survey Results showcasing what our members value most

Stay informed. Stay connected. Stay ahead.

Dive into the new FYI and see how innovation is driving business in North Harbour. [Read Here](#).

Securing Your Business Premises



By [Dave Loader, BNH Crime Prevention Specialist](#)

Before you turn out the lights and close your workplace doors for the last time in 2025, please review this checklist to help keep your property safe from crime over the festive break.

- Ensure your premise alarm is working and is monitored by a reputable security company. Update the monitoring company of any key holder contact number changes due to the holiday period. Let the monitoring company know when you plan to reopen for business in 2026.
- Request your local security company to provide temporary random external checks of your premise to deter potential offenders.
- If you have CCTV ensure that this is in good working order to capture any important footage of incidents should they occur.
- External sensor lighting is also a good deterrent to any potential offender(s).
- All external assets (Trailers & vehicles) should be locked inside if that's possible otherwise, they should be locked up within a gated/fenced property. Any containers on site should be secured with high-grade purpose specific locks.
- One final thought, take photos of valuable items as you're locking them away. NZ Police say that either photos, serial numbers or engraved items are a helpful resource for their investigations. Every year the police recover items that remain unidentified and therefore are unable to be reunited with their rightful owners.

Should you require any additional advice do not hesitate to contact me via email: crimeprevention@businessnh.org.nz

A Safer Christmas Season Using The Intoxication Assessment Tool

Indicators may include but are not limited to:		
SOBER	INFLUENCED	INTOXICATED
Speech: Coherent, clear speech, normal tone/volume, may be talkative.	May be overly talkative, opinionated and interrupt, may stumble over words, becoming loud, inappropriate language, jokes, comments.	Slurring, difficulty forming words, loud, repetitive, loses train of thought, nonsensical, unintelligible.
Coordination: Coordinated, balanced, standing without help or support.	Slowed or delayed reactions, swagger or occasional staggers or sways.	Spills drinks, stumbles, trips, weaves, walks into objects, unable to stand un-aided or sit straight.
Appearance: Tidy, clear eyes, alert.	Vacant or blank expression, smell of alcohol on breath, may look untidy.	Bloodshot eyes, eyes glazed, inability to focus, tired, asleep, dishevelled.
Behaviour: Behaving sensibly but may be more relaxed.	Over friendly or withdrawn, inappropriate or risky actions, argumentative, annoying, fading attention, increased consumption rate.	Seriously inappropriate actions or language, aggressive, rude, belligerent, obnoxious behaviour affecting other customers.

Intoxication definition
INTOXICATED means observably affected by alcohol, other drugs, or other substances (or a combination of two or all of those things) to such a degree that two or more of the following are evident: (a) appearance is affected; (b) behaviour is impaired; (c) coordination is impaired; (d) speech is impaired.

The festive season is a busy time for hospitality, and keeping our community safe is more important than ever. The Intoxication Assessment Tool helps staff take a consistent, confident approach when assessing alcohol impairment.

Using the **SCAB framework** (Speech, Coordination, Appearance, Behaviour), staff can quickly recognise signs of intoxication and take the right action, whether that's offering support, slowing service, or ensuring someone gets home safely.

This Christmas, let's look out for one another and create safer, more enjoyable celebrations for everyone. Wishing you a safe and happy holiday season!

Health NZ Alert For Employers: Measles In The Northern Region

Important health notice

Measles alert

Watch for symptoms

Someone with measles was here on _____ at _____

If you were here then too, you may have been exposed.

Measles is very contagious and serious – anyone who is not immune can get infected and become very sick.

Stay at home and free call Healthline immediately on 0800 611 116 if you develop any measles symptoms:

- Red, blotchy rash
- Fever
- Sore, watery pink eyes
- Cough
- Runny nose

To find locations where you may have been exposed to measles, see info.health.nz/measlesLO

Health New Zealand info.health.nz/measles

Heads up! Health NZ has issued important guidance for businesses and organisations in the Northern Region regarding measles. Stay alert and help keep your teams safe.

Please click [here](#) and read the Measles Preparedness Guidance for businesses

If your business will be running events or gatherings, make sure to click the link [here](#) to help stop the spread of measles.

Look after your crew, stay safe, and enjoy the festivities!

LATEST INFORMATION FROM [business.govt.nz](#)



The [business.govt.nz](#) and other Government sources provide the latest information for businesses.

If you have any questions or need support please contact the Ministry of Business, Innovation and Employment (MBIE)'s phone line for small businesses: Freephone **0800 424 946**

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Buy North Harbour